

Geoff Thomas

LEADERSHIP COACH AND FACILITATOR



Profile

Geoff has over 25+ years' experience working across leadership and talent development, culture transformation, coaching and facilitation. He has an enduring commitment to supporting personal and organisational transformation.

Geoff works has worked with leaders and teams to help drive personal, team and organisational effectiveness. His core belief is that we can affect change by working with people on mindsets, skillsets and toolsets.

Business experience (selected)

- **NRMA Insurance** - Leadership Development Manager
- **Boral** - Organisational Development Manager
- **IAG** - Organisational Development Consultant
- **TP3 and Pollak Learning Alliance** - Manager Learning Development Group
- **Royal Australian Navy** - Performance Coach, facilitator - Developing officers operating in high-pressure bridge and warfare contexts

Qualifications

- Foundations of NeuroLeadership
- Diploma of Management
- Cert IV Workplace Training and Assessment
- Grad Cert Adult Education and Training
- Bachelor of Business UTS

CERTIFICATIONS (selected)

**Lifestyles Inventory (LSI, GSI, CSI),
Organisational Culture Index (OCI),
DiSC, The Leadership Circle 360,
Suicide intervention ASIST,
Blanchard SLII, MBTI,
Lego Serious Play,
TieQ Emotional Intelligence
certification,
ACC Certified ICF coach**

Clients (selected)

- Westpac
- HSBC
- PWC
- Allianz
- IAG
- TAL Life
- Nestlé
- Coles
- Boral
- BHP
- Transgrid
- John Holland
- Lendlease
- Water NSW
- ABC
- Prince Alfred Hospital
- NBN
- TfNSW
- Dept of Education NSW

Geoff's facilitation and coaching skills were second to none. This program has had tangible business impacts on areas such as safety, quality, managing team morale and engagement. I definitely recommend Geoff to any organization that wants to take their employees on a personal or team leadership journey.

— Vince Giovanniello, Senior Manager Manufacturing Nestlé

Geoff did a fantastic job and really connected with the team. The workshop was engaging, highly tailored and relevant, and effective in bringing the group together and improving the ways we communicate and interact. A great coach and facilitator.

— Sarah Palmer – Senior Capital Projects manager and legal counsel – Boral Australia

Geoff is a friendly, insightful, supportive, action-oriented coach. I would recommend Geoff for any leader who would like to develop their competency and confidence in complex environments.

— Shaune Sinclair, Director Academic systems and Transformation at CQ University

thrive
leadership